

Established by Act of Parliament



## CIVIL NUCLEAR POLICE FEDERATION

### **Minutes of the Executive Committee Meeting held at the Royal Clifton Hotel, Southport on Tuesday/Wednesday/Thursday 26, 27 28 March 2008.**

The Chairman opened the meeting at 1400 hrs and welcomed the members present.

<u>Chairman</u>	Mr R Bean	<u>General Secretary</u>	Mr N Dennis
<u>Vice Chairman</u>	Mr P Storey	<u>Treasurer</u>	Mr D Mulholland
<u>Executive Member</u>	Mr T Wroe	<u>Executive Member</u>	Ms H Deans – Apologies received

### **Minutes of the last meeting**

Proposed that the minutes of the last meeting be passed as read. Minutes accepted.

### **Matters arising**

Assurances were provided that in all meetings concerning the policing commitment at both Capenhurst and Springfield there was Federation representation.

All operational policing units will be invited to send a delegate to the annual CNPF conference

### **2007 Pay award & Judicial Review.**

It was proposed by Mr N Dennis and seconded by Mr D Mulholland that the sum of £1000 be given to the Police Federation of England and Wales in support of their legal costs in taking the case of the 2007 pay award for police officers to a Judicial review. – passed

## **Consideration of Consultation papers**

Domiciliary Clause - further consultation required

Voluntary and regular Reservist procedure – further consultation required.

Policy statements on the following were agreed

Performance Management

Resourcing Policy.

Reward Policy

Development planning Policy

Workplace Management Policy

Exit Management Policy.

## **Health and Safety report**

To follow

Mr Terry Wroe, to write to the Constabulary's Health and Safety Manager, requesting, that, any reportable accident, and near miss report is copied into the Federations Health and Safety lead (Mr T. Wroe) as a matter of process and this to be incorporated into the appropriate policy and procedure set out in QSET.

## **Treasurers Report**

The annual report from our accountants will be sent to all branches of the federation by the Treasurer.

The Treasurer wishes to bring forward a proposal, to change the Civil Nuclear Federation lottery to a 3 month draw instead of the present 1 month draw. The Prizes to increase on the 3 month draw to 1st Prize £300, 2<sup>nd</sup> Prize £200, the percentages of prizes to members will remain the same. The Treasurer assured the executive committee that to make this change can be done in accordance with our licence to run a lottery with Fylde District council. The Executive agreed with this proposal and it will be brought forward to the next Delegates Conference in May for ratification.

Due to Mr Nigel Dennis being appointed to become the General Secretary of the Civil Nuclear Police Federation a "Trustee" will be required to be appointed. Any interested members wishing to put themselves forward for this post, please can they contact the General Secretary in writing? If more than one member put themselves forward then a selection process will take place.

## **Police base pay parity - Update**

The General Secretary and Mr Gordon Allan attended a pay seminar held by the Police Authority in November, where various actions came out for the federation to follow up on, one of which has been addressed in that the Police Federation of England and Wales will have "No issues" with the CNPF pursuing a claim for Police base pay parity. We intend to meet with our colleagues from the Defence Police Federation in April and also have as an aspiration to have it on as an agenda item on forthcoming Police Authority meetings.

Until such time as we have a satisfactory conclusion to this matter the Executive committee have decided that the pay parity issue will be a standing item on the agenda and the sub group tasked with pursuing this matter will meet at every executive meeting.

## **Process for election of Chairman and Vice Chairman**

The following Executive officers have declared that they are going to stand for the forth coming vacancies in May 2008-04-04

Chairman

Mr Robert Bean

Mr Peter Storey

Vice Chairman

Mr Peter Storey

Mr Terry Wroe.

Resumes have been placed on the Federation web site and advance notice has been given of this election to all operational policing units and depts

PROPOSITIONS. For Delegates Conference 2008.

1. That when an Police officer of the Civil Nuclear Constabulary is seconded/ attached to a Home office/ Scottish Government police force in accordance with the Energy Act 2004, then their police base salary scale is uplifted to that of their colleagues to force they have been seconded too. **Executive committee**
2. The Civil Nuclear Police Federation request that all new police officer entrants to our organisation receive a formal presentation on the Principle Civil Service Pension Scheme. The CNPF request that this interactive/facilitated presentation is reintroduced. **Executive Committee**
3. The CNPF recognises the need for a “Capability and Capacity review” and fully supports its concept. We would request that the CNPF is fully integrated into the process at all levels of the review. **Executive Committee**
4. It was proposed that the tenure for full-time posts be limited and up for re-election every 10 years. **Dounreay (This is for federation posts)**
5. It was proposed that the tenure for full-time posts be limited and up for re-election every 12 years **Executive Committee ( This is for federation posts)**

### **Performance Conduct and Professional Standards**

The Executive Committee received an input from Mr Martyn Mordecai from the Police Federation of England and Wales on the new regulations which are anticipated to be introduced on the 1<sup>ST</sup> October 2008.

**Date of Next Meeting – Annual Delegates Conference – 7<sup>th</sup> 8<sup>th</sup> & 9<sup>TH</sup> May 2008  
Royal Clifton Hotel - Southport.**