

CNPF Executive Meeting - 27<sup>TH</sup> March 2018 @ 10:00HRS

Trout Hotel Cockermouth

Present

Mr Mark Nelson ( MN )

Mr Nigel Dennis ( ND )

Mr Peter Storey ( PS )

Ms Louise Gibson ( LP )

Mr Gary Thwaite ( GT )

Mr Ian Muir ( IM )

**Term and Condition of Service** up date .

AST and Market Forces provision still to be consulted on prior to new pay structure commencing 01/09/2018.

**Foundation Collective Agreement**

Due diligence undertaken by our legal advisors prior to sign off . All federated ranks will moving forward receive a variation to their contract of employment which in effect allows the CNPF to consult and negotiate all future terms and conditions of employment. This will not effect their current entitlements or obligations they currently have with their existing contracts.

**Pensions update**

Ongoing – Membership updated with our current progress in this matter

**Action 1** - Contract with Westbourne Communication to be maintained into the next phase of strategy. Only signing up to 4 month contracts with a break clause included in the event we achieve a successful conclusion in this matter . – All agreed to this course of action.

**Working Time Directive**

Concerns were raised as to the application and monitoring of the WTD , Evidence will be provided to the CEO from GT in order that take raise this matter as a area of concern to the employer.

## **MFSS**

Concerns are being continually brought to our attention about the performance of this management process and it's current ability to provide a fit for service function.

### **Action 2**

CEO to raise as a matter of urgency to the chairman of the CNPA, who has been recently appointed to the chairmanship of MFSS.

### **Capability Cases**

Executive appraised of how the process is being managed currently and the concerns and challenges that both the CEO and Chairman are experiencing in regard to how the process is being applied throughout the Constabulary

### **Health and Safety Lead**

Mr Paul Davies has indicated that he shall be standing down from due to retirement his position next year due to retirement a replacement will be required.

### **Action 3**

CEO and Chair to view suitable candidates

### **Finance**

Executive were provided with an up to date assessment of the CNPF Financial standing. All Executive members were provided sight of profit and loss sheet for 12 months ended 31/12/December 2017 to which they all signed off on

They were all provided with evidence of the performance of our current stock summary for 2017

All those present agreed to invest a further £ 10,000 into St James Place Wealth Management this company currently manages a percentage of our investments the other being Close Brothers Asset Management.

### **Action 4**

CEO and Chair to make the necessary arrangements for £10,000 to be invested in stocks and shares with St James Wealth Management.

### **AOB**

LG and PS asked that it be placed on record the Executive's appreciation and gratitude in the work undertaken by both the CEO and Chairman for all their hard work across all areas for the benefit of the membership. This is especially relevant for achieving base pay parity with our Home office colleagues during the lengthy consultation and negotiation process. Their due diligence and commitment to their roles is to be commended.





