

CIVIL NUCLEAR CONSTABULARY

CONSTABLES

REVISED 1.09.10					HO Salary		
Completed Years of Service in the Rank	Payroll Point	Unenhanced for overtime TDA etc	Enhanced	Net Pay Deduction	2008	2009	2010
		£ p.a	£ p.a	£ p.a			
On commencing Service	1	22,096	23,025	815	22,104	22,680	23259
On completion of initial training	2	24,664	25,700	909	24,675	25,317	25962
2 (a)	5	26,097	27,194	962	26,109	26,787	27471
3	7	27,691	28,854	1,021	27,702	28,422	29148
4	8	28,563	29,763	1,052	28,575	29,319	30066
5	9	29,480	30,719	1,086	29,493	30,261	31032
6	10	30,321	31,595	1,117	30,333	31,122	31917
7	12	31,068	32,373	1,145	31,083	31,890	32703
8*	14	32,065	33,413	979	32,079	32,913	33753
9*	16	34,006	35,435	1,037	34,020	34,905	35796
10* (b)	17	34,693	36,151	1,059	34,707	35,610	36519

(a) All officers move to this salary point on completion of two years' service as a constable.

(b) Officers who have been on this point for a year will have access to the Competence Related Threshold Payment of £1201 a year ((this is 95% of the HDPF payment of £1264 (enhanced) which maintains the Home Office Police Force and MDP pay comparability). The payment is also subject to Net Pay Deduction, is pensionable and taxable.

* Net pay deduction rate changed due to unenhanced salary falling above the £30k threshold.

CIVIL NUCLEAR CONSTABULARY

SERGEANTS

REVISED 1.09.10					HO Salary	HO Salary	HO Salary
Completed Years of Service in the Rank	Payroll Point	Unenhanced for overtime TDA etc	Enhanced	Net Pay Deduction	2008	2009	2010
		£ p.a	£ p.a	£ p.a			
0 (a)	2	34,693	36,151	1,059	34707	35610	36519
1 (b)	3	35,879	37,386	1,095	35895	36828	37767
2	4	37,081	38,639	1,131	37098	38061	39033
3	5	37,874	39,465	1,156	37893	38877	39867
4 (c)	6	38,988	40,626	1,189	39006	40020	41040

(a) Entry point for officers promoted from constables' pay point 9 or less.

(b) Entry point for officers promoted from constables' pay point 10.

have access to the competence related threshold payment of £1,201 a year (this is 95% of the HDPF payment of £1264 (enhanced) which maintains the Home Office Police

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INSPECTORS

REVISED 1.09.10					HO Salary		
Completed Years of Service in the Rank	Payroll Point	Unenhanced for overtime TDA etc	Enhanced	Net Pay Deduction	2008	2009	2010
		£ p.a	£ p.a	£ p.a			
0	2	44,449	46,316	1,357	44,469	45624	46788
1	3	45,703	47,623	1,395	45,723	46911	48108
2	4	46,957	48,929	1,434	46,977	48198	49428
3 (a)	5	48,213	50,239	1,472	48,234	49488	50751

(a) Officers who have been on this point for a year will have access to the competence related threshold payment of £1,201 a year (this is 95% of the HDPF payment of £1264 (enhanced) which maintains the Home Office Police Force and MDP pay comparability). The payment is also subject to Net Pay Deduction, is pensionable and taxable.

CIVIL NUCLEAR CONSTABULARY

CHIEF INSPECTORS

REVISED 1.09.10					HO Salary		
Completed Years of Service in the Rank	Payroll Point	Unenhanced for overtime TDA etc	Enhanced	Net Pay Deduction	2008	2009	2010
		£ p.a	£ p.a	£ p.a			
1(a)	6	49,200	51,266	1,502	49,221	50,502	51789
2	7	50,189	52,297	1,531	50,211	51,516	52830
3(b)		51,223	53,375	1,564	51,246	52,578	53919

(a) Entry point for an officer appointed to the rank, unless the chief officer of police assigns the officer to the higher rank.

(b) Officers who have been on this point for a year will have access to the competence related threshold payment of £1,201 a year (this is 95% of the HDPF payment of £1264 (enhanced) which maintains the Home Office Police Force and MDP pay comparability). The payment is also subject to Net Pay Deduction, is pensionable and taxable.

REVISED 1.09.09*					HO Salary		
Completed Years of Service in the Rank	Payroll Point	Unenhanced for overtime TDA etc	Enhanced	Net Pay Deduction	2008	2009	2010
		£ p.a	£ p.a	£ p.a			
(a)	11	52,061	54,248	1,590	52,086	53,439	54801

(a) Officers who have been on this point for a year will have access to the competence related threshold payment of £1,201 a year (this is 95% of the HDPF payment of £1264 (enhanced) which maintains the Home Office Police Force and MDP pay comparability). The payment is also subject to Net Pay Deduction, is pensionable and taxable.

* To be eligible for this pay scale, Chief Inspectors must meet the criteria as specified in the 2004 pay award.

CIVIL NUCLEAR AUTHORITY

SUPERINTENDENT					HO Salary	HO Salary	
REVISED 1.09.10					2008	2009	2010
Pay Point Superintende ction	Payroll Point	Unenhanced for overtime TDA etc	Enhanced	Net Pay Deduction			
		£ p.a	£ p.a	£ p.a			
1	1	59,183	61,669	1,806	59,211	60,750	62298
2	2	61,626	64,214	1,881	61,653	63,255	64869
3	3	64,065	66,756	1,956	64,095	65,760	67437
4	4	66,513	69,307	2,031	66,543	68,274	70014
5	6	68,956	71,852	2,105	68,985	70,779	72585

CHIEF SUPERINTENDENT					HO Salary	HO Salary	
REVISED 1.09.10					2008	2009	2010
Pay Point Chief Superintendent	Payroll Point	Unenhanced for overtime TDA etc	Enhanced	Net Pay Deduction			
		£ p.a	£ p.a	£ p.a			
1	8	70,674	73,643	2,157	70,704	72,543	74394
2	10	72,684	75,737	2,219	72,717	74,607	76509
3	12	74,704	77,842	2,281	74,736	76,680	78636

CIVIL NUCLEAR CONSTABULARY

	Threshold Payment	Net Pay Deduction
Constables	£1,197	£42
Sergeants	£1,197	£37
Inspectors	£1,197	£37
Chief Inspectors	£1,197	£37

Calculations...

Constables

3.684%	44
3.683%	44
3.685%	44
3.682%	44
3.683%	44
3.681%	44
3.685%	44
3.683%	44
3.683%	44
3.686%	44
3.053%	37
3.053%	37
3.053%	37

Sergeants

3.053%	37
3.053%	37
3.053%	37
3.053%	37
3.053%	37
Inspectors	
3.053%	37
3.055%	37
3.053%	37
3.051%	37

Chief Inspectors

3.054%	37
3.052%	37
3.053%	37