



CIVIL NUCLEAR POLICE AUTHORITY

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Nigel Dennis
General Secretary
Civil Nuclear Police Federation
Borrowdale Court
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18 October 2010

Dear Nigel

I have been made aware that following our recent meeting you have advised your members of our discussions.

Having read your communication to your members, I am afraid that there are some matters on which I believe you have misinterpreted my comments. Specifically I refer to the current position the Board has adopted in relation to any future pay and condition changes for CNC police officers.

Based on the current position you were right to say that the Board has made a decision to pause; however, that pause is so that we may take stock of a number of matters which are likely to influence any future Board decision on this matter, not least the review of the wider police service pay and conditions led by Tom Winsor but also matters such as the Hutton review of public sector pensions, the strategic defence and security review and the comprehensive spending review. The pause will also allow some further detailed analysis of the recommendations made by Ernst & Young which again will help inform the Board. I expect to be briefed by the Chief Constable and his Executive team with their professional advice on many of the above matters within the next few weeks and, if necessary, I will call an extraordinary PA Board meeting prior to our scheduled meeting in November. I guarantee that I will keep you informed, through the Chief Constable, of developments as they occur.

You have rightly interpreted my views and those of the PA Board on the matter of fitness standards. This piece of work runs parallel to the work on Futures and I understand you have already been briefed by the Deputy Chief Constable on progress so far. Clearly as further fine detail emerges, the DCC will communicate with you as appropriate.

I understand that the Chief Constable has already spoken to you about these matters and that, as a consequence, this letter will come as no surprise to you. I am sorry if our broad ranging discussion left you with a slightly mistaken view of our position and I hope that this letter brings some clarity to that. If you wish to speak to me personally please do not hesitate to contact me by telephone. I value the constructive support of the Police Federation and would not wish to leave the impression that the PA Board would be anything other than open and transparent.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Chris Fox', with a stylized flourish at the end.

Sir Chris Fox
Chairman
Civil Nuclear Police Authority