

CNPF Executive Meeting 1st November 2016

Location Thurso

Attendees Executive Officers of CNPF

Mark Nelson - MN
Nigel Dennis - ND
Peter Storey - PS
Louise Paton - LP

13:00 -15:45 / 18:00 - 20:00

The Executive Officers of the CNPF met and discussed the following matters;

A# Future Pension Provision

B# Future Terms and Conditions of Employment { Strategy of the CNPF negotiations in this matters agreed }

C# Update on all matters involving our legal advisors

D # Update on the administration of the CNPF office and increased work load and challenges

E# Proposed updated Data base of membership which will confirm with Data Protection Act.

Action1#. At the appropriate time the Executive shall publish the terms of how we shall conduct the process (ACAS guidelines on collective bargaining)of how we shall conduct future negotiations on

Action 2# JR costs to be challenged if CNPA costs exceed £45,000 - £ 50,000

Action#3 In the event of an application for a member seeking IHR consideration shall be given to funding an independent medical assessment to provide a balanced assessment of the members application

Action#4 The Executive will recommend to the 2016 BGM that the monthly subscription rate shall raise by 2%. This will raise the member subscription from £18.24 to £ 18.60 (0.36 pence per month)

Background no rate increase has taken place for nearly 3 years and in order to maintain the service to our members this increase has become necessary

Action5# Executive to recommend to BGM that CNPF rule 14 L to be amended to have the figure of £150 removed

Action 6# The Executive officers reviewed CNPF rule 14 k, taking into account the increased workload and expectation of the membership, and provided direction to the CEO (ND) in this matter

Action7# Updated CNPF membership Data base to be constructed (LP) to take lead

Peter Storey and Louise Paton requested that it is recorded of their thanks and appreciation for professional and successful way in which both the Chairman and Chief Executive are leading this Police Federation Which is for the benefit of the entire membership and the clear impact it has had on the future direction of the CNC