

# Civil Nuclear Police Federation



## Executive Meeting

<b>Date of Meeting:</b>	<b>12<sup>TH</sup> November 2008</b>	<b>Meeting Ref:</b>	<b>Executive 03/08</b>
<b>Chair:</b>	<b>Mr Peter Storey</b>	<b>Secretary:</b>	<b>Mr Nigel Dennis</b>
<b>Venue:</b>	<b>Travel Lodge -London</b>	<b>Time:</b>	<b>10:30 – 12:30</b>

**Present:** Peter Storey ( PS )  
Nigel Dennis (ND)  
Terry Wroe ( TW )  
David Mulholland ( DM)  
Harry Shone ( HS )

**Apologies:** Hazel Deans ( HD)

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*Note this meeting followed a JCC meeting held with ACPO on the 11<sup>TH</sup> November at the DPF offices in London – The minutes of this meeting will be produced by the ACPO Secretariat.*

### Minutes of the previous meeting

The minutes of the previous executive meeting held on the 29th September 2008, were accepted, by those members present.

### Matters Arising

**Action 1 Ongoing (TW)** – Awaiting documented response from the Health Safety and Environment Manager regarding this issue.

**Action 2 - (DM) Discharged**

**Action 3 – (DM) Discharged**

**Action 4 – (DM) Discharged**

**Action 5 - (ND) Discharged**

**Action 6 – (ND) Discharged**

**Action 7 – (ND/DM/TW/PS) Ongoing** – Awaiting statement of financial accounts for 2008.

**Action 8 - (ND) - 4** Members trained on new regulations in regard to acting as a “Friend” -. Course with England and Wales still ongoing

**Action 9 – (ND) Ongoing** –Our application for full observer status membership will be heard by the EuroCOP executive. On the 26<sup>th</sup> January 2009,

**Action 10 ( ND/ GA ) Ongoing** – It should be noted that the new DCC has been tasked through the capability and capacity review work streams to look into future terms and conditions of employment for current and new employees of the CNC. The CNPF welcome this initiative, and see their role as vital to any successful resolution in this area. Members will be fully apprised of our consultations as this work progresses, throughout the year.

**Action 11 – (HS/ DM) Ongoing**

**Action 12 – (ND) Ongoing Terms and Conditions Marine Escort Group** – Correspondence have been exchanged between the parties concerned and we await a formal documented reply.

**Action 13 – (HS) Ongoing.**

**Health and Safety- Mr Terry Wroe:**

Gave an up date on the meetings he had attended as CNPF Health and safety lead, and the current issues he has been dealing with, along side the CNC Health, Safety, and Environment Manager Brian Rowles. Mr Wroe emphasised the need for members to ensure that the correct paper work is submitted both for accidents and near misses, in order to create a documented audit trail for these incidents.

**Treasurers – Mr David Mulholland**

Gave an update on of the current state of the federation finances, reiterating the long term strategy of the federation investments, is to remain with our current portfolio, this has been done on the advice of the organisations financial advisors.

## **.General Secretary**

Since the last meeting both the General Secretary and the Chairman have attended the House of Commons on more than one occasion, and have lobbied and brought to the attention of MP's of all parties and government ministers our quest in obtaining parity of pay with our H.O and Scottish Government Police colleagues. Subsequent to those meeting we have had both verbal and documented support for our campaign in this area. The Chair of the Police Authority has requested that every 4 months that both the Chair and the General Secretary meet with him to discuss mutual areas of concern and ways of addressing issues that concern the employment of our members.

The General Secretary has maintained open lines of dialogue with all ACPO ranks in which he and the chairman have raised areas of concern of current working practices such as training days etc. Some issues take longer to resolve than others this being a case in point, but one which will not be put to one side. The General Secretary then went on to fully brief all those executive members present on all the outstanding legal cases we have with our Solicitors Russell Jones & Walker and Hughes Dowdell.

Executive members were updated on the monthly consultations forums with HR, and the consultation and negotiation meetings we have with ACPO on a quarterly basis.

Branch secretaries/ chairman are urged to provide the General Secretary with documented evidence, along with any audit trail on any matters to support employment concerns that affect their colleagues welfare and efficiency in the workplace, and that they feel needs to be elevated and raised at this Constabulary wide forum

The General Secretary wished to reiterate to executive members present and place on record that our Police Federations subscriptions are currently the lowest in the country and we are expected to provide the same level of service expected of similar organisations. This organisation is neither immune, nor exempt from the current unstable financial environment.

## **Date of the Next Meeting**

The next meeting of the executive will take place 5<sup>th</sup> and 6<sup>th</sup> March 2009, Branches are requested to have any matters they wish to raise at this meeting to be produced in writing and to be delivered to the General Secretary's office by 23<sup>rd</sup> February 2009 at the latest.

