

# Civil Nuclear Police Federation



## Executive Meeting

<b>Date of Meeting:</b>	<b>5<sup>th</sup> &amp; 6<sup>th</sup> March 2009</b>	<b>Meeting Ref:</b>	<b>Executive 01/09</b>
<b>Chair:</b>	<b>Mr Peter Storey</b>	<b>Secretary:</b>	<b>Mr Nigel Dennis</b>
<b>Venue:</b>	<b>Liner Hotel Liverpool</b>	<b>Time:</b>	<b>13:00 hrs</b>
<b>Present:</b>	Peter Storey ( PS ) Nigel Dennis ( ND ) Terry Wroe ( TW ) David Mulholland ( DM ) Harry Shone ( HS ) Hazel Deans ( HD )		
<b>Apologies:</b>	Nil		

---

### Minutes of the previous meeting

The minutes of the previous executive meeting held on the 12<sup>th</sup> November 2008, were accepted by those members present.

### Matters Arising

**Action 1 Ongoing (ND)** – “Friends” course ongoing. It is the aspiration of the executive to have 2 trained friends in each BCU by the end of this year.

**Action 2 (ND) Ongoing – Futures Programme** – The Police Authority have authorised that the DCC to take the lead into looking into Police Officers Terms and Conditions regarding pay and alignment to police regulations. Representation has been made to the Police Authority and at Ministerial level as to our requirement to have parity of pay with our Home office and Scottish Government police colleagues. It has been documented at Police Authority level that these discussions are to take place and the DCC is currently undertaking a scoping exercise to see how these work streams will be addressed.

The CNPF will continue to pursue all avenues open and available to us to press our case for parity of pay; to that end we will continue to lobby those politicians of all political persuasion to press our case. In addition we will work with the futures programme to ensure that member's interests are protected, for now and in the future.

**Action 3. (ND)** Terms and Conditions of MEG have been consulted through the agreed channels – We note that there have been some difficulties about the payment process and this will be addressed and brought to the attention of appropriate department

**Health and Safety            Mr Terry Wroe:**

Gave an up date on the meetings he had attended as CNPF Health and safety lead, and the current issues he has been dealing with, along side the CNC Health, Safety, and Environment Manager Brian Rowles. A health and safety brief has been placed on the CNPF Web site

**Treasurer                    Mr David Mulholland**

Gave an update on of the current state of the federation finances, All members were presented with a draft copy of the years accounts 2007 -2008 These were scrutinised by those present Given the present economic climate which has seen a down turn in the global market, our current share portfolio has reflected the current state of the market, but we see the investments as long term. Members should assured that the CNPF still maintains a healthy balance sheet, and that expenditure does not exceed income.

**General Secretary            Mr Nigel Dennis**

Since the last meeting the Gen Secretary (G/S) and the chair ( PS ) have had regular meetings with the Chair of Police Authority, and the ACPO team CNC, During this period we have and raised the profile of both of the work of the CNPF to politicians of all political persuasions in bringing to their knowledge our quest for pay parity with our Home Office/ Scottish Government Police Colleagues.

GS & PS have visited and has had meetings with the Energy Minister Mr Mike O'Brien MP QC , and the Chair of the All party select committee on policing Lord Toby Harris, We have met with leaders of both the Conservative party and Liberal Democrats . This dialogue has included meeting with MP's in which we have our Police officers operationally deployed. The

purpose of these meetings is to raise the CNPF profile highlighting the priorities of our members.

Both the G/S and PS have met on many occasions with their counterparts in the Police Federation of England and Wales, Scottish Police Federation, Police Federation of Northern Ireland, British Transport Police Federation, and the Ministry of Defence Police Federation.. We have been personally fully briefed by those who sit within the staff side of the Police Negotiating Board

The G/S wishes it be documented that all those to whom he has had contacts with have passed comment about the professional way our members are seen by the general public going about their duties in safe guarding their communities to whom they represent .

He has also made visits to Wylfa, Dounreay Culham (CCC) and Sellafield, and has planned visits to Hartlepool in the very near future

The G/S advised executive committee members that there will be an increase in the level of legal funding shown on our accounts due to the current case load that included costs involved in supporting members through to possible employment tribunals which are non recoverable costs.

### **Contracts of Employment.**

Provided that further evidence can be supplied by members regarding this issue the executive committee took a collective view that our solicitors will be instructed again to look at this matter and provide us with further advise as to a way forward with this issue.

**Membership Cards** The executive Committee shall take steps to provide each member with a membership card of the Civil Nuclear Police Federation.

**Action 5** DM – To research and organise

### **Questions raised from Branches**

### **Capenhurst**

Capenhurst raised matters that will answered by Executive members personally

#### **Action 4**

Mr Harry Shone & Mr Terry Wroe to provide feedback to members at the Capenhurst Branch

#### **Sellafield**

Training Days - On going problem still exists with officers owing hours after attending training.

G/S informed the meeting that this matter had been the subject of many negotiations through the consultative process, with a pilot process being agreed to have training to take place off shift for all types of training at the CAT 1 units. This will commence on the 1<sup>st</sup> April 2009 and we will evaluate this process at the completion of the pilot

**Motions for Conference - to be submitted to the General secretary in writing by no later than Wednesday 20<sup>th</sup> May 2009.**

#### **Executive Committee**

Tenure of chairman/woman & Vice Chairman / Woman seek to amend rule 8 (B) at conference to reflect that the tenure of the Chairman/ Vice Chairman position should be for period of 6 years thus recognising the function and role that those positions undertake with in the organisation.

**Proposed DM      Seconded HS**

That the "Comfort Grant" for members being on sick leave is amended to reflect need, rather than illness and that any application should come through an individual's branch  
The executive committee would welcome branches opinion on this matter in order that it can be debated at conference.

**Proposed HS      Seconded TW**

That the current process of using a large national provider for legal services in both England Wales and Scotland for federation members is discontinued and other more cost effective options be considered.

Options available

- Service level agreement with local legal firms
- Agreement with "in house legal team " British Transport Police Federation
- Combination of both options
- Remain with current legal provider.

**Proposed PS      Seconded ND**

That Conference moves to close down the function of the Atomic Energy Police Federation and transfer all assets and properties to the Civil Nuclear Police Federation.

