

# CIVIL NUCLEAR POLICE FEDERATION



Established by act of Parliament

Borrowdale Court  
Summergrove Hall  
Whitehaven  
Cumbria  
CA28 8XZ

14<sup>th</sup> August 2009.

Colleagues,

Telephone +44(0)1946 815239  
Facsimile +44(0)1946 816124

Pleased be advised of the following information

## **2009 Pay Award**

Following ratification of the agreed multi- year pay award for Police Officers, the Police Negotiating Board Circular 09/06 authorises the increase of pay for federated ranks up to the rank of Chief Inspector as follows

2.6% increase in salary effective from 1<sup>st</sup> September 2009.

## **Civil Nuclear Police Federation – Benefits Scheme – Critical illness.**

Please be advised that we have negotiated a scheme benefit increase from £3000 to £5000. Policy conditions can be obtained from the General Secretary.

## **Pay Parity**

In accordance with the expressed wishes of the membership, in regard to our pursuit of pay parity with our Home office/ Scottish Government Police Officer colleagues and other pressing employment matters that we believe will require expert advice in the field of employment law, we have engaged a firm of solicitors who are focussed in this field of work. Employment law is one of the fastest changing, diverse and complex areas of law today.

We will continue to work along side, and in partnership, with our employers in areas such as the futures programme and all other matters concerning the welfare and efficiency of our members. However the time has now come when this type of investment is required to move the issue forward and be prepared for the issues that we are currently facing in this area of law.

*All correspondence to General Secretary*

## **Police Dependants' Trust.**

I am delighted to be able to inform colleagues that the "Trustees" of the Police Dependants Trust following an application made by your Police Federation have agreed that our officers will now be included within the trusts remit

The object and scope of the Trust, as stated in the Trust Deed, is "to assist in cases of need":

**A** -dependants of police officers or former police officers who die or have died... as a result of an injury received in the execution of duty;

**B** - Police officers or former police officers who are, or have been...incapacitated as a result of an injury received in the execution of duty or dependants of such officers".

## **British Association for Women in Policing**

Your Police Federation have taken up corporate membership of the British Association for Women in Policing. More information can be obtained from their web site [www.bawp.org](http://www.bawp.org) The rationale behind us taking up membership of this organisation is to assist us and provide the federation with expert advise in any "Gender issues" that our members may require in their course of employment.

## **Nominations for election to the Executive Committee**

Two (2) Vacancies on the executive committee of the Civil Nuclear Police Federation will be open for election at the next annual delegates conference. Nominations for these two posts are open to all members.

Names of those members wishing to stand for election should made to the General Secretary in writing by the 1<sup>st</sup> November 2009.

Nigel Dennis  
General Secretary  
Civil Nuclear Police Federation

[All correspondence to General Secretary](#)