

CIVIL NUCLEAR POLICE FEDERATION



Established by act of Parliament

Borrowdale Court
Summergrove Hall
Whitehaven
Cumbria
CA28 8XZ

31st December 2009

Telephone +44(0)1946 815239
Facsimile +44(0)1946 816124

Colleagues,

Futures Programme

As we embark into a new decade, the Civil Nuclear Police Authority, in partnership with the Chief Constable has commissioned a project which will be known as the “Futures Programme”. One of the major work streams to be developed will be around, our current terms and conditions of employment and pay equality with our Home Office and Scottish Government police colleagues.

After many years of lobbying by your Police Federation of government ministers, politicians, of all political parties, police authority members and previous chief constables, it has now been established that the time has come for the terms and conditions as set out by the Wright Report which was commissioned by the government in 1979 to report on the pay and conditions of “Non Home Officers Police Officers” and with particular reference to ourselves to be *hopefully* consigned to the archives of history, along with the “Dickensian terms of conditions” we currently endure on a daily basis.

What is required now is for a fit for purpose pay structure, with effective terms conditions of employment to be embedded for our federated ranks, which meets the needs of our members both now and for future generations of Civil Nuclear Constabulary officers. This has to embrace, our desired aim to achieve pay equality for our members and to align ourselves where possible with current police regulations as set out by the Police Negotiating Board.

We wish to give our members an absolute assurance that during the period of discussions and negotiations we will be transparent and robust in our talks. We will not hesitate at any time during this period to seek independent legal advice on any employment matter that arises that gives cause for concern during the consultation/ negotiation phase, and will as matter of course have any final agreement appraised by our legal advisors, before we agree to sign it off.

All correspondence to General Secretary

Subscriptions

At the last meeting of the Executive Committee meeting a unanimous decision was taken to increase the monthly subscription to the Civil Nuclear Police Federation (CNPF) by just over 0.29 pence a week to bring your monthly subscription to £13.50, with effect from 1st February 2010. The major factor behind this decision was that our legal fees in the past year have quadrupled, and to ensure that we have sufficient funds in place to meet the emerging issues to protect our members' employment rights, such as the future policing and security arrangements for both Capenhurst, Springfield's and Chapelcross and now the Futures Programme, will require substantial investment in the legal advice required by the CNPF. This is of course being able to provide concurrently for our members those services to which we are tasked to meet on a daily basis.

It is gratifying to note that the membership in your staff association has never been stronger in terms of subscribing members. Our strength lies in the unity of a common purpose to ensure that our members' welfare is at the top of our agenda at all times, and the commitment we have to you in providing a service, to which you can have confidence in.

On a final note I take great satisfaction from comments made to both myself and our chairman from senior national politicians, and other national police federations about our organisation (CNPF) that we "are punching above our weight" and that our message is getting across as to what we are trying to achieve, and we are being listened to with respect - That can only be achieved with your continued support and encouragement.

Best wishes for a successful and happy 2010

A handwritten signature in black ink that reads "Nigel Dennis". The signature is written in a cursive style with a long horizontal line extending from the end of the name.

Nigel Dennis
General Secretary
Civil Nuclear Police Federation.