



## CIVIL NUCLEAR CONSTABULARY The Futures Programme

**To:** All Constabulary Staff

**From:** Superintendent Duncan Worsell

**Date:** 8<sup>th</sup> January 2010

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Colleagues, further to my initial correspondence earlier this week.

I stated that there would be opportunity for every member of the Constabulary to contribute to our work, through both the team and programme activities; this second letter is intended to offer you the chance to participate at an early stage.

We intend to conduct facilitated workshops, for officers to the rank of Sergeant and for staff to Grade 4, in each BCU area in the near future as follows:

Tuesday 2<sup>nd</sup> February, 1100 to 1600hrs, in the Dounreay area.

Saturday 6<sup>th</sup> February, 1000 to 1500hrs, in the Sellafield/Summergrove area.

Saturday 13<sup>th</sup> February, 1000 to 1500hrs, in the Culham area.

The primary focus will be workforce development and **your interpretation** of options that may be available to the Constabulary as it continues to improve; there will also be an opportunity to ask any other questions about the Futures Programme.

Lunch and refreshments will be provided, however due to budgetary constraints, attendance will have to be voluntary and conducted in your own time, and I am afraid that we will not be able to provide support for staff and officers who may need to travel. I apologise if this prevents you from attending and ask for your understanding.

Despite the restrictions I hope that you will have sufficient interest in the Futures Programme, particularly the Workforce Development work-stream, to offer your time and come along, and more importantly to **share your own thoughts and aspirations for the Constabulary for the next 15-20 years!**

The opportunity is open to all staff and officers in the ranks/grades stipulated. Please let me know by email, [duncan.worsell@cnc.police.uk](mailto:duncan.worsell@cnc.police.uk), if you are interested in attending and I will provide further details when they become available as the number of places will be restricted by the venue(s).