



CIVIL NUCLEAR POLICE FEDERATION

Executive Meeting

Date of Meeting:	14th & 15th December 2011	Meeting Ref:	Executive 03/2011
Chair:	Mr Peter Storey	General Secretary:	Mr Nigel Dennis
Venue:	Liner Hotel Liverpool	Time:	11:00 hrs
Present:	Peter Storey (PS) Nigel Dennis (ND) Harry Shone (HS) Mark Nelson (MN) David Mulholland (DM) Louise Paton (LP)		
Apologies:			

1- **PS** Opened the meeting

2 - Minutes of last meeting held on the 09/06/2011 accepted as a true and accurate record.

3&4 – Progress on matters arising and actions from previous meeting:

Actions	Subject		Status	Progress
1	Proposals on future investments	ND	Ongoing	Present financial climate
2	Pension	MN	Ongoing	Hutton review
3	Friends Courses	ND	Discharged	
4	Information re tax relief for CNPF subscriptions	DM	Ongoing	
5	To obtain training dates from the Police Federation of England and Wales for 1 st Stage “ Friends Courses	HS	Discharged	4 Trained “Police Friends” at Sellafeld..
6	To take on Health and Safety Lead for CNPF and to progress all work streams in this area. CNPF Web site to be updated in this vital work stream and to used as a vehicle, to provide advice and guidance in this matter so members can have a point of reference.	PS	Discharged	
7	Equality Lead – Discussion took place around the CNPF having a retained independent equality lead. Other National Police Federations have found this be of benefit, ND to look into this as and when his current work load allows	ND	Ongoing	
8	Pensions - Will take the lead on providing the Executive with updates and how best to move forward in relation to our pension provision and shall link in with the General Secretary in this area of work. Pensions shall become a standing item on all future Executive Committee meetings.	MN	Discharged	Pensions to be put as a standing item on the Agenda
9	To give consideration as to the future of our holdings in Lloyds TSB 30 Business account and provide advice as if this remains the best option available in light of the current financial markets	DM	Discharged	Formal proposal approved by executive
10	Recruit Health and Safety reps at	PS	31 st Jan	

	each unit.	LP	2012	
11	Contact Phil Pearson for pension advice	MN		
12	Create business plan for Health and Safety appointment	PS	31 st Jan 2012	
13	Create and distribute circular for legal insurance and New rate for federation superscriptions	ND	31 st Jan 2012	
14	Invite applications for temporary Executive member.	ND	Feb 29 th 2012	
15	Contact John Coppen concerning the criteria for CNC officers attending the Olympics in regard to disciplinary process	HS	31 st Jan 2012	

5- General Secretary Reports:

ND

Provided the executive with an extensive and comprehensive overview of his work since the last executive meeting.

- Policing plan, section 3:- terms and conditions review, fitness standards. Consultation and negotiation framework and updated all on his work the period since the last meeting The Executive expressed their appreciation for the commitment , dedication and expertise that the General Secretary continued to provide in his role. It was noted the extended hours he was having to work

.Consultation and Negotiation framework

- Reported that we have now achieved the framework on consultation and negotiation. This is an improved framework which gives the CNPF, with a better commitment as we can now go to Police Arbitration Tribunal, in the event that we cannot reach agreement.

Futures Programme

- Update given, DECC have indicated that this is still an issue that they wish to progress as per Strategic Plan 2011-2014. We note the various positional statements provided by both CNC ACPO and those made on behalf of the CNPA Management Board

Legal

Following lengthy discussions with It was proposed that, we, as a Federation joined an insurance scheme to cover large financial legal costs. This would cover officers both on and off duty. It would cost £4.50 per month, per member. HS proposed to join the insurance scheme, MN seconded the motion, and this was unanimously accepted. In order to cover part of the costs, DM proposed to raise subscriptions by £2.00 per month, ND seconded

the proposal – Carried unanimously. ND will create and distribute a circular with full details to the membership.(Action 13).

- CNPA Policing Plan

- Discussions took place around the Strategic Objectives within 2011-2014 CNPA Strategic Plans, especially Strategic Objective No3: To implement a programme of workforce modernisation to provide a more flexible and responsive service delivery framework.

Notice to Operate - Dounreay Operational Policing Unit.

- Notice to Operate: Ongoing. Awaiting formal proposal, the CNPF negotiating team will form a response and appraise Dounreay members and provide recommendations

6- Treasurers report:

- CNPF Financial status remains Good
- There have been several legal cases which have incurred substantial costs which were not recoverable. Legal costs for contractual and employment matters are still on the increase., all these can be managed with existing funds from the general account.

The executive after consideration have directed that a financial investment be made from the Lloyds account into Police Money Matters. Proposed by DM, seconded by ND – carried unanimously

12- Nominations for Executive Committee

- Proposal to appoint a temporary member to Executive Committee. Proposed by ND, seconded by PS – carried unanimously. Applications to be invited by end of April 2012. (Action 14).

13- Conference 2012 Arrangements

- Date of Annual Conference, 12th & 13th September 2011 at the Liner Hotel in Liverpool

14- AOB:

- PS training in IOSHH, will commence NEBOSH training soon. Action discharged. LP and PS to create an H&S rep profile and campaign for reps in all units. (Action 10). It was recognised that due to the increase in the volume of Health and Safety matters that have been steadily increasing, the time commitment in this area has significantly increased. For PS
- MN and HS met with St James health Management who deal with URENCOs pension. A contact Phil Pearson can look into pensions. ND and HS to discuss fees with Mr Pearson. (Action 11)
- Proposal from PS to look at changing current structure of CNPF Executive Committee and creating a Business case for a second appointed person for CNPF. PS proposed, ND seconded – carried unanimously. PS to create Business Case. (Action 13).
- HS to contact John COPPEN concerning the criteria for CNC officers attending the Olympics in regard to disciplinary process. (Action 15)

Meeting closed.