

CIVIL NUCLEAR POLICE FEDERATION



Established by Act of Parliament

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Circular 06/13

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Colleagues,

Police Negotiating Board

Following the Home Secretary written ministerial statement confirming the Home office intention to implement a pay review body in favour of the existing Police Negotiating Board (PNB) This decision will bring about fresh challenges for your Police Federation.

The unique employment status of our members in that they are employees as well as office holders allowed ourselves and our employers the CNPA, to align itself with our Home Office and Scottish Government Police colleagues in relation to pay and conditions of service. One of the key principles when determining pay and conditions of service for Police Officers should be determined by collective bargaining with appropriate safe guards due to our unique status and an inability to take industrial action.

To date your employer the CNPA has not brought forward any formal proposal in how they intend to proceed following the abolishment of the PNB. We will engage fully with your employers (CNPA) to ensure that the interests of the officers we represent are best served by any new arrangements. We shall be seeking through our consultations on how the process of pay award is to be decided. For nearly 30 years a police officers pay was based in an index which meant that their pay followed the average increases for most workers. We shall be seeking that model continues.

All correspondence to Chief Executive Officer.

Duty Planning Manual

It has been brought to our attention that there are concerns over the newly published "Duty Planning Manual". Let us be clear this document was consulted and negotiated on over a protracted period of time. We involved members who are frontline officers who have worked the shift system over many years, and pressure tested its content during the consultation negotiation phase.

It is however a "living document" which can be amended should all parties come to an agreement. This manual is not written in tablets of stone and we are still working on areas where your Police Federation have registered a "failure to agree"

Can we make a plea to those of you who e mail us about the manual that you provide us with your solutions to the issues you have identified and also provide your rationale in the matters you have drawn our attention to.

Capenhurst, Chapelcross and Springfields

Colleagues will be aware that many of our friends and colleagues who some of you have served with over many years are going through an uncertain period as the CNC completely withdraws from these nuclear facilities. Please be assured that your support of their situation does not go unnoticed. Your continued support of your Police Federation allows us to provide these officers with the necessary professional legal support and advice as and when it is required.

Nigel Dennis
Chief Executive

Mark Nelson
Chairman

[All correspondence to Chief Executive Officer.](#)