



Civil Nuclear Police Federation

Executive Meeting

Date of Meeting:	Monday 29th September 2008	Meeting Ref:	Executive 02/08
Chair:	Mr Peter Storey	Secretary:	Mr Nigel Dennis
Venue:	Liner Hotel Liverpool	Time:	10:30 – 17:30

Present: Peter Storey (PS)
Nigel Dennis (ND)
Terry Wroe (TW)
David Mulholland (DM)
Harry Shone (HS)
Hazel Deans (HD)
Gordon Allan (GA)

Apologies: NIL

Minutes of the previous meeting

The minutes of the previous executive meeting held in March 2008, were accepted.

Actions arising from the last meeting

Actions arising from this meeting – Propositions passed by the both the Executive Committee and the annual delegates conference have been processed through the agreed negotiating channels

Matters Arising

Pensions – Meetings have been scheduled to take place with the UKAEA Pension manager with regard to initial information on joining the scheme. The Governments Green paper on the modernisation of the UKAEA pension scheme, and the consultation process that should take place.

Parity of salary with Home Office/ Scottish Government Colleagues – Ongoing. Meeting arranged with Chairman of CNPA.

Health and Safety- **Mr Terry Wroe:**

Gave those present an up date on the meetings and conferences he had attended as CNPF Health and safety lead, and the current issues he has been dealing with, along side the CNC Health , Safety , and Environment Manager Brian Rowles.

Action 1 – **T.W** To write to Brain Rowles and request if there is a conflict between the guidance as set between the recognised “fatigue index” and the Working time regulations

Treasurers – **Mr David Mulholland**

Gave an update on all of the current state of the federation finances, given the present economic climate, and in order ensure that the funds are managed appropriately to provide the financial security the CNPF require to under take their statutory role the executive have requested the treasurer to take the following immediate steps (Action 2, 3 & 4 refers)

Up date since our meeting - Members should be aware that the stocks & shares of the CNPF have taken a down turn. We take the view that these investments are there for the long term and we take independent financial advice from our investment manager who looks after the federation portfolio of stocks and shares To give members an indication of costs, a member requiring legal representation at a “ Full powers” Misconduct hearing could cost in the region of £30,000. Nigel Dennis – General Secretary.

Action 2 **DM** – To transfer £25000 from General account and place in 30 day business account. In addition £5000 per month to be transferred to 30 day Business account.

Action 3 **DM** To advise members that the Federation lottery was no longer a viable proposition, and requested the lottery is wound up. This was agreed by all executive members and DM was directed to write to all subscribers to the CNPF lottery and advise them to cancel their direct debit, with regard to this lottery, and thank them for their contribution to CNPF.

Action 4 **DM** To write to Bankers (Lloyds) and request that duplicate statements are sent to the Federation office at Summergrove.

General Secretary

Gave a brief outline of his work since taking over the position, and advised those present that the new ACPO team and BCU Commanders, have involved and consulted him on many strategic issues that are evolving, and that clearly a good working relationship is developing between the 2 organisations and which will only benefit the membership in the long term, to that end the General Secretary position sits on many working groups and project boards.

Continued links and dialogue are being maintained with staff members of the PNB, and other national police federations who provide regular updates on progress with regard to the current situation surrounding pay and conditions of service. ND Stated that once again we are going through a “Sea of both changes and developments” and the Federation must be vigilant to those changes and developments, supportive where we can but also firmly address any matters that we believe are not in the best interest of our membership and the future of the CNC. Our influence and contributions in these matters should not be underestimated.

ND recommended to the meeting that they accept the newly drafted WTR with its amendments

Proposed by GA Seconded by TW. Passed

- Action 5.** **ND** – To sign off WTR on behalf of CNPF
- Action 6** **ND** To consult CNC Branch of Supt Association of England and Wales, in crafting a letter to the chair of the CNPA requesting a “ pay review “ of CNC police officer salary in order to align with H.O/Scottish Government police salary ‘s
- Action 7** **ND/DM/TW/PS** – To produce Annual report, for annual delegate’s conference

Action 8

ND – To arrange a “Friends” course in conjunction with the Police Federation of England and Wales at the earliest opportunity.

To also confirm with Head of PSD and CNC legal advisor that we are content to proceed with the Police (Performance) and Police (Conduct) Regulations 2008, as agreed with the Police Federation of England and Wales.

Action 9

ND – Following a briefing by the Chairman of the Scottish Police Federation and Vice President of Eurocop Mr Norrie Flower, on the benefits and advantages of the CNPF joining Eurocop. Both advantages and cost implications were discussed and it was agreed that the CNPF would make an application to seek membership of this organisation.

(Eurocop is a police staff association that brings together 38 other police staff associations within the European community and is recognised by the European parliament as representing police officers of all nations within the community. The Executive strongly believe that with our ongoing operations in Europe, it would provide us with the additional support network that we require in the event of any problems or difficulties our members may be confronted with, on any European operation. .

It should be noted that BTP federation, Police federation of Northern Ireland, & Scottish Police Federation are all members of this organisation following acceptance of our membership to this association a link to Eurocop to be placed on CNPF web site.)

Action 10

ND/GA To continue discussions surrounding full/ partial adoption of the Police regulations 2003, in the knowledge that we already have to abide by sec 50 of the Police Act 1996

Action 11

HS/ DM – To take full responsibility of delegates conference arrangements. *The CNPF Annual Delegates Conference will take place at the Liner Hotel Liverpool on the 17 -18 June 2009.*

It should be noted that the 2009 Conference will be held on from 14:00hrs on the 17th June 2009 until 14:00 hrs on the 18th June 2009

All travel and accommodation costs will be met for delegates by the CNPF.

Any other Business

HS - Briefed members on his attendance at a “welfare meeting” at HQ concerning the Marine Escort Group. ND reminded all present that we still have to negotiate, the terms and conditions of service regarding the Marine escort group with INS

Action 12

ND – To write to Supt Walker to set up meeting with INS to address terms and conditions for Marine Escort Group.

Action 13

HS – To look into what we can provide a member on their retirement appropriate to all members of the Federation and to report back at the next meeting.

Date of the Next Meeting

The next meeting of the executive will take place 12th November 2008, following a JCC Meeting with ACPO on the 11TH November 2008

