

CIVIL NUCLEAR POLICE FEDERATION



Executive Meeting

Date of Meeting:	10th December 2009	Meeting Ref:	Executive 02//09
Chair:	Mr Peter Storey	Secretary:	Mr Nigel Dennis
Venue:	Liner Hotel Liverpool	Time:	11;00 hrs
Present:	Peter Storey (PS) Nigel Dennis (ND) Terry Wroe (TW) David Mulholland (DM) Harry Shone (HS) Hazel Deans (HD)		
Apologies:	Nil		

1. Minutes of the previous meeting

The minutes of meeting held on the 5th and 6th March 2009 were approved as a true record of the meeting subject to the following amendment: **that the proposal concerning the criteria surrounding the provision of comfort grants was proposed By Mr David Mulholland and Seconded by Mr Nigel Dennis and NOT as previously recorded as Mr Harry Shone and Mr Terry Wroe.**

2. Matters Arising

Action 1 – Friends Course – Discharged

Action 2 – Ongoing – Futures Programme –

It has been announced following this meeting that Supt Duncan Worsell will be heading up a project team looking into workforce development this area of work will heavily involve the CNPF in all areas of the negotiations that will be necessary before submissions of agreed proposals can be considered by our employers the CNPA. . No agreements will be entered into unless your executives are assured it is in the best interest of both current and future members of your federation to do so

All correspondence to General Secretary

Action 3 - Terms and Conditions of Marine Escort Group.

Update since our last meeting a commercial contract is being crafted by the force solicitor and I.N.S regarding the provision of CNC police officers for marine movements. Our contract will be between ourselves and the CNC to negotiate our terms and conditions. This matter is ongoing.

3. Health and Safety – Mr Terry Wroe - Report to be placed on Web site.

4. Treasurers Report – Mr David Mulholland

Reported that the recession and the complete down turn in the market, had without doubt had a negative effect of the finances of the CNPF, with our legal services we provide finance for members far exceeding what historically has been provided before. The Executive gave a clear indication that this service is fundamental to the federation's statutory remit and we should always have the financial ability to meet the membership's requirements in this area. Given that we about to enter to a further period where our requirement to rely on the advice and support of our legal advisors in major employment issues that we face, the following proposal was submitted

The monthly membership subscription to the CNPF W.E.F from 01/02/2010 is increased to £13:50, in order to maintain sufficient funds to meet emerging financial demands on the federation's finances

Proposed **DM** Seconded **ND**

5 General Secretary's Report ND

The requirement for your federation to maintain a strategic overview of our organisation, and to maintain an understanding of the implications to which new developments and initiatives are being progressed throughout the Civil Nuclear Constabulary, has placed a burden of responsibility on my office to ensure that the members welfare and efficiency are always at the forefront of consideration in our consultations and negotiations.

It is clear with the advent of the Futures Programme that will include: how the existing workforce could be re-profiled together with new more appropriate terms and conditions for that workforce. We have be very alert to and be

prepared to engage but always ensuring that it has to be right for our members both now and in the future. We have an opportunity as the federation, to be very much part of architectural creation of those proposed new terms and conditions, but must be absolutely robust in our defence of the office of Constable and all the rights and privileges that evolve from it. Any proposal that takes the Civil Nuclear Constabulary way from the national police pay review pay bodies, should be treated with extreme caution

The ongoing concerns surrounding Capenhurst Springfield's and Chapelcross are again at the forefront of members concerned, who are deployed at those establishments and provide this office with a focus in ensuring that as we have done constantly bringing our deep concerns about the future security and policing arrangements for those vital areas to those who can make decisions about our future at these places. We believe with the ACPO team we managed to achieve a change of focus and ask those vital questions of both the government and the regulator as to how they came about those decisions to stand down the "armed cover" at these places? By doing so does it not undermine the public's confidence in the security regime at both places? My office will continue to contest that it is in the government's best interest to have our officers remain at these location in some capacity.

HS asked that it be placed in the minutes that he had been requested to have recorded in the minutes of this meeting of members appreciation of all the efforts made by both the General Secretary and the Chairman in all their hard work and dedication in the work surrounding the Capenhurst and Springfield's situation,

Contracts of Employment – A small percentage of contracts held by our members are still at a stage where we are at disagreement with our employers. Our position is quite clear and I believe acknowledged by the management side, that resolution may only come if both sides take the matter through the employment judicial system, as our advice from our solicitors is that is an untested contractual position. We are in a stand off position where we trust

“Common Sense” will apply. However no body should be in any doubt of our resolve to be robust and look after our member’s interest in this area.

Legal Case’s ND fully apprised the executive of all the current cases we have with all of our solicitors. We now use a range of solicitors and thus far have been pleased with the service we have been provided with.

EuroCop – The Executive committee unanimously decided that the CNPF will seek “Full Membership status” of EuroCop, This organisation represent over 500,000 police officers all over the European Union and is supported in its work within the European parliament, As the majority of employment law and Health and Safety legislation evolves from this legislative establishment, it was felt that we should fully embrace our membership of this organisation..

Awards Policy – Executive members will supply their collective thoughts for the next executive meeting and this will be discussed and the policy formalised

Discipline lead – It was agreed that Mr Harry Shone together with the General Secretary, will take the lead on all matters concerning Police Performance/ Attendance and Conduct regulations and procedures.

A.O.B - Nil - PS thanked everybody for their attendance, and closed the meeting at 17:00hrs

Date of Next meeting to be announced.