



CIVIL NUCLEAR POLICE FEDERATION

Monday 1st November 2010

Present: Nigel Dennis (ND), Harry Shone (HS), Dave Mulholland (DM), Mark Nelson (MN), Louise Paton (LP)

Apologies: Peter Storey (PS)

15:15hrs

Executive Meeting.

Vice chair opening remarks. _ The Vice Chair welcomed everyone to the meeting and passed on good wishes to Chairman Peter Storey who could not attend to the meeting due to an accident. HS wished for a productive and open meeting.

General Secretary Report: ND informed the meeting that the workload currently on the federation office is mounting up on several fronts. The Futures Programme, the situation at Chapelcross, Capenhurst, Springfield's and now Harwell, fitness testing, and new procedures. This is on top of the general day to day issues such as disciplines, legal updates etc.

ND has deep concerns that line managers are not familiar with the UPP process. He has concerns about the New Firearms Policy which had been agreed now being challenged by the

CFI. The agreed procedure is to use UPP to identify developmental areas for AFO's. OUCs feel that the reports being received from Firearms Training are not individual specific enough so the OUCs do not know how to support the officer who requires development after failing a shoot. They are asking for detailed reports on where and why the officer failed rather than standard, cut and paste, reports.

ND feels that he is constantly fire fighting as there are several fronts being looked at by the Official side and ND and PS are constantly checking and double checking that proper procedures are going to be followed and fairness to officers is paramount.

Health and Safety Report: No report since PS is absent

Futures Programme: It would be wrong for this executive to speculate on the Futures Programme until a firm, formal proposal is received from management or the CNPA.

Legal Updates: Several cases were discussed as was the high legal bills. There are more and more claims coming through the Federation and most of these have to have a legal opinion obtained. This is costing more but we must represent and protect our members.

Treasurer's report: DM would like to recommend that the subscriptions are raised. It is apparent that this federation faces a time of potentially great change within the force and to ensure that members are legally protected we must have money in the pot for legal fees. DM recommended that the subs are increased to £15:00. England and Wales federation members currently pay £21.00 per month and this is without all the coverage that this Federation offers.

An email is to be sent to members reminding them that they can claim tax relief on their

subscriptions.

The proposal to raise the Subscriptions from £13.50 to £15.00 W.E.F 1st February 2011 pay was proposed by DM and seconded by MN.

The proposal was unanimously passed.

ND shall write to the membership explaining why we require this raise.

The liability Insurance is due for renewal £561.98. It was agreed that this insurance is very important to cover the CNPF executive and Federation Friends.

Travel Insurance: This benefit to be pushed on the web site as it's a good offer. It also includes critical life care.

Benevolent fund account: In order to streamline accounts, the Executive has aligned the Benevolent Fund account with the general Account. This negates rule 3b. The 30 day account is no longer a good investment due to the drop in interest rates.

ND to contact Trustees with a proposal to invest £25,000 with Police Money Matters.

DM mentioned the Trustees agreeing to invest £10,000 but LP and MN challenged that assumption and said that the trustees were told there was £10,000 in a holding account which was effectively dead weight as it wasn't even earning interest. The minutes of the Trustees Meeting 2010 will be checked.

Meeting adjourned 1800hrs

Recommenced meeting 0930hrs

Website: Health and safety issues must be updated on the website. Safety reps must fill in the reports and also ensure accident books etc are filled in. LP apologised for not being able to

update the website and make the changes to make it easier to navigate but she was finding it increasingly difficult to do this work while on shift. LP is to apply for federation days to get the website updated.

The executive discussed how the forthcoming contractual issues may impact upon officers and on the Federations Financial standing. The approximate cost of a case to challenge an employment termination could cost in excess of £30,000. There must be enough money to protect all our members.

Futures: The CNPA will be meeting on the 24th November 2010. This is where Futures may be discussed; Sir Chris Fox has said that he may hold an extraordinary meeting after this meeting to discuss how recent reports may impact upon the Futures Programme and where it is heading. This Federation are still awaiting formal proposals from the Official side.

Capenhurst/Spring fields/Chapelcross

MN and HS have attended a meeting with the Mayor of Ellesmere Port for an hour on Friday the 29th October 2010. The Mayor was not aware of the situation at Capenhurst and has given HS and MN a list of Councillors, representatives and prominent people to contact. A letter has been sent to the Mayor and five other reps. HS and MN will send letters to the European representative, the Chief Executive of the council. They will also write to the Chair of Cheshire Police Authority, Cheshire Police Constable, and the Chair of Cheshire Police Federation by the 1st December 2010. A copy of the letter will be published on the website.

Conference 2011 Arrangements.

A minute taker to employ for conference. The conference is to be held in September 2011. The reason that it will be held so late in the year is that there will be an opportunity to build

up our financial reserves and also that we may be able to get a Government representative to attend conference. It will be located at Liverpool. The Liner Hotel and has been secured @ 2009 prices. It will be held on the 6th September for the executive meeting, the 7th September for the conference proper and the presentation Dinner, and then for delegate dispersal on the 8th of September 2011. There have been proposals for awards and this will be looked at.

AOB: MN and ND are going to CNPF Solicitors, in relation contracts and data Protection issues. The data Protection issue is a formal complaint regarding, SLC and OCNS are using Door Monitor posts to interrogate officer's movements within sites. Funds must be found to vigorously pursue this. A complaint will be formalised following a further investigation of the process by our legal advisors

The Executive have agreed to allow the Welfare Fund Ltd to hold their AGM, using the CNPF Conference facilities, before the CNPF Conference 2011 commences. Since the holders are already attending the Conference it would make sense and it would be cost neutral to the CNPF.

Pictures of LP and MN are to be put on the website. LP shall organise this.

Members are advised, Executive meeting Federation Conference and attendance in a "Friends" capacity are deemed to be duty days. (Section 50 Police Act 1996 refers)

The executive discussed re structuring the representation system to be in line with the North and Scotland/ South divisional structure and whether a female should always be on the

Executive. The Executive felt that all divisions should be represented.

Rules revision – The rules of the CNPF were looked at in their entirety and will be presented prior to branches prior to Conference for approval by the annual Delegates conference

Meeting ended 1915hrs.