

CNPF Newsletter

December 2013

CNC Policy and Procedures

The Employer, Civil Nuclear Police Federation, the CNC branch of the Superintendents Association of England and Wales and the Trade Union Prospect are currently in consultation on many of the CNC policies and procedures in which the employer are currently reviewing to reflect some of the employment legislation changes that have directly impacted on these documents also to make these documents become more "user friendly" to both managers and employees.

One of the documents under review is the CNC Health and Attendance Policy.

CNPF Executive Visit to Dounreay

The CNPF Executive visited Dounreay to engage with CNPF members. Open forums were held onsite and offsite to accommodate seeing as many members as possible.

Issues raised included both former and current AFOs having concerns regarding their future within the constabulary. Pension issues were raised and immediate concerns were allayed by Mr Mark Nelson who is currently leading on Pensions.

Officers were encouraged to take issues up through line

For the avoidance of any doubt the current published Health and Attendance Policy, in which we (CNPF) for a considerable period of time have registered a failure to agree upon is under review.

Our goal is to work through these areas of disagreement with the employer to achieve a Health and Attendance procedure that is fair, to both the employee and employer, and consistent in its application.

management but to make local Fed Reps aware so they have an overall picture of current local concerns and issues.

Representatives from Phil Williams & Co Insurance Management Group gave presentations after the Forums.

House of Commons Visit



Mark Nelson and Nigel Dennis shall be visiting with MPs at the House of Commons on the 18th December 2013. These meetings raise the profile of the CNPF and encourage MPs to work on behalf of our members.

Appointments have been made with:

Mr Ian Liddell-Grainger MP
Conservative
Bridgewater and West Somerset

Mr David Morris MP
Conservative
Morecombe and Lunesdale

Sir Tony Cunningham MP
Labour
Workington

Baroness Verma
Conservative

Mr John Thurso MP
LibDem
Caithness, Sutherland and Easter Ross

Ms Fiona O'Donnell MP
Labour
East Lothian

Ms Katy Clark MP
Labour
North Ayrshire and Arran

Dr Therese Coffey MP
Conservative
Suffolk Coastal

Members are encouraged to view the benefits offered by this insurance scheme which is tailored to the needs of our members. In partnership with our colleagues in the Merseyside Police Federation and Philip Williams the Insurance Brokers we are pleased to be able to offer our membership this insurance cover, which in our view provides excellent value for the money. We have made application and acceptance for this insurance very easy through our web site. No passwords are required for a simple three step process, To complete the application please go to the Civil Nuclear Police Federation website. This is the direct link, copy and paste you're your internet browser:

<http://www.civilnuclearpolicefederation.org.uk/services/ginsurance.htm>

Contact us

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The CNPF office shall not be staffed from 24/12/13 to 27/12/13 and 01/01/14 to 02/01/14.

If CNPF assistance is required between these periods please contact Nigel Dennis or Mark Nelson on the above contact numbers.

If you have any stories for next newsletter please get in touch with Louise Paton.

The executive of the CNPF wish to thank the membership for their continued support during these testing and ever changing periods in our specialist policing environment. To those many members who have taken the time to write to us expressing their support and appreciation in the work we undertake on their behalf thank you.

We are also extremely encouraged by the support we receive from the other UK National Police Federations leaders in the work we undertake on behalf of our membership.

We wish you all a Merry Christmas and a happy and prosperous 2014.



2014 diaries have been sourced. Hopefully these will be with you around Christmas time. They are not CNPF specific this year but this shall be addressed for 2015 diaries.