



CIVIL NUCLEAR CONSTABULARY

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Dear Nigel

RE: Pay Award 2016-17 - Civil Nuclear Police Officers (Federated Ranks)

I am writing in response to your letter, dated 11 July 2016, to the Chief Constable regarding the 2016-17 Pay Award to Federated ranks.

In your correspondence you requested that the CNC/CNPA adopt the recommendations set out in the executive summary of the 2nd annual report of the Police Remuneration Review Body (PRRB) July 2016.

A report setting out the recommendations of the PRRB was submitted by the Head of HR to the Executive and was considered by them on the 30 August 2016. This report had the following recommendations:

That the Executive:

- a. Determine whether or not to approve the increase in South East Allowance
- b. Endorse the 'cost of living' increase arrangements set out above for authorisation of payment for payroll.
- c. Endorse the 1% increase in the Dog Home Boarding allowance.

The report was supported by an addendum on the recruitment and retention of Police officers in the locations covered by the South East Allowance.



Having considered these recommendations the Chief Constable has agreed the following:

1. The proposed increase in the South East Allowance is not supported. This recommendation is at the discretion of the Chief Constable and should be based on evidence of recruitment and / or retention issues. There is no evidence of recruitment or retention issues for CNC in the areas covered by the South East Allowance.
2. The 1% 'cost of living' pay award set out in the PRRB recommendations is approved and will be included in September pay.
3. The 1% increase in Dog Home Boarding Allowance is approved.

Yours sincerely



Richard Saunders
Head of HR