



CIVIL NUCLEAR POLICE FEDERATION

Established by act of Parliament

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6th October 2008.

Request for Pay Review Civil Nuclear Constabulary

Dear

From informal discussions on this matter, you will be aware the Civil Nuclear Police Federation along with the Superintendents' Association, are seeking alignment of our pay and conditions of service to that of our Home Office colleagues; this correspondence has been prepared in consultation with the Superintendents Association.

The Wright Committee Report, published in 1979, reviewed the pay and conditions of service under our previous title and role of the UKAEAC, as it existed nearly thirty years ago. The role and professionalism of the Civil Nuclear Constabulary, and the associated requirements that are placed upon its officers, with you as Chairman of our Police Authority, and with Mr Richard Thompson as our Chief Constable, has developed and transformed almost out of recognition with the organisation that was considered by the Wright Committee in 1979. We also anticipate that the demands and expectations that are placed upon the officers of the Constabulary can only increase if the Constabulary is to further develop in order to meet its Mission and fully mitigate the threat that we face.

All correspondence to General Secretary

Wright recommended that officers of the UKAEAC should receive 95% of a Home Office Police Officer's salary; we believe that this directive is no longer appropriate. It is our belief that the approach of the thirty-year anniversary presents a timely opportunity for a review of the lack of pay parity with our Home Office partners. We strongly feel that it is imperative that pay and conditions are set at a level to recruit and retain officers of the right quality and in sufficient numbers to meet the operational requirements of the Constabulary, and we will wholeheartedly support any initiative that seeks to further this objective.

We wish to propose that an external review of the Civil Nuclear Constabulary pay and conditions for Police Officers be undertaken, to coincide with the start of the next financial year, 2009/10, and that the outcomes take effect from that date.

It would seem most appropriate that such an external review be undertaken by the Police Negotiating Board, and we would respectfully seek to prevail upon your professional relationship with the board in order to secure their services to undertake such a review.

We look forward to your response on this matter.

Yours sincerely

Nigel Dennis
General Secretary
Civil Nuclear Police Federation.

Copy:

Civil Nuclear Constabulary Branch
The Superintendents' Association of England and Wales

[All correspondence to General Secretary](#)