

CIVIL NUCLEAR CONSTABULARY

CONSTABLES

REVISED 1.9.06					REVISED 1.12.07				
Completed Years of Service in the Rank	Payroll Point	Unenhanced for overtime TDA etc	Enhanced	Net Pay Deduction	Completed Years of Service in the Rank	Payroll Point	Unenhanced for overtime TDA etc	Enhanced	Net Pay Deduction
		£ p.a	£ p.a	£ p.a			£ p.a	£ p.a	£ p.a
On commencing Service	1	19,959	20,798	736	On commencing Service	1	20,458	21,317	754
On completion of initial training	2	22,282	23,218	821	On completion of initial training	2	22,838	23,798	841
2 (a)	5	23,573	24,564	869	2 (a)	5	24,162	25,177	891
3	7	25,015	26,066	922	3	7	25,640	26,717	950
4	8	25,802	26,886	951	4	8	26,446	27,557	974
5	9	26,628	27,747	981	5	9	27,293	28,440	1,005
6	10	27,389	28,540	1,009	6	10	28,073	29,253	1,035
7	12	28,067	29,246	1,034	7	12	28,768	29,977	1,060
8	14	28,965	30,182	1,067	8	14	29,689	30,936	1,094
9	16	30,718	32,009	937	9	16	31,485	32,808	960
10 (b)	17	31,336	32,653	957	10 (b)	17	32,119	33,469	981

(a) All officers move to this salary point on completion of two years' service as a constable.

(b) Officers who have been on this point for a year will have access to the Competence Related Threshold Payment of £1113 a year ((this is 95% of the HDPF payment of £1122 (enhanced) which maintains the Home Office Police Force and MDP pay comparability).

The payment is also subject to Net Pay Deduction, is pensionable and taxable.

* Net pay deduction rate changed due to unenhanced salary falling above the £30k threshold.

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SERGEANTS									
REVISED 1.9.06					REVISED 1.12.07				
Completed Years of Service in the Rank	Payroll Point	Unenhanced for overtime TDA etc	Enhanced	Net Pay Deduction	Completed Years of Service in the Rank	Payroll Point	Unenhanced for overtime TDA etc	Enhanced	Net Pay Deduction
		£ p.a	£ p.a	£ p.a			£ p.a	£ p.a	£ p.a
0 (a)	2	31,336	32,653	957	0 (a)	2	32,119	33,469	981
1 (b)	3	32,411	33,773	989	1 (b)	3	33,220	34,616	1,014
2 **	4	33,497	34,904	1,022	2 **	4	34,333	35,776	1,047
3	5	34,215	35,653	1,044	3	5	35,070	36,543	1,071
4 (c)	6	35,218	36,698	1,074	4 (c)	6	36,098	37,614	1,101

(a) Entry point for officers promoted from constables' pay point 9 or less.

(b) Entry point for officers promoted from constables' pay point 10.

competence related threshold payment of £1,113 a year (this is 95% of the HDPF payment of £1122 (enhanced) which maintains the Home Office Police Force and MDP pay comparability). The payment is also subject to

* Net pay deduction rate changed due to unenhanced salary falling above the £30k threshold.

** Net pay deduction rate changed due to unenhanced salary now above £33.3k (tax) threshold.

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INSPECTORS									
REVISED 1.9.06					REVISED 1.12.07				
Completed Years of Service in the Rank	Payroll Point	Unenhanced for overtime TDA etc	Enhanced	Net Pay Deduction	Completed Years of Service in the Rank	Payroll Point	Unenhanced for overtime TDA etc	Enhanced	Net Pay Deduction
		£ p.a	£ p.a	£ p.a			£ p.a	£ p.a	£ p.a
0	2	40,151	41,838	1,226	0	2	41,155	42,884	1,256
1	3	41,286	43,021	1,260	1	3	42,317	44,095	1,291
2	4	42,417	44,199	1,296	2	4	43,477	45,303	1,328
3 (a)	5	43,551	45,381	1,330	3 (a)	5	44,640	46,515	1,363

(a) Officers who have been on this point for a year will have access to the competence related threshold payment of £1,113 a year (this is 95% of the HDPF payment of £1122 (enhanced) which maintains the Home Office Police Force and MDP pay comparability). The payment is also subject to

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CHIEF INSPECTORS									
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Completed Years of Service in the Rank	Payroll Point	Unenhanced for overtime TDA etc	Enhanced	Net Pay Deduction	Completed Years of Service in the Rank	Payroll Point	Unenhanced for overtime TDA etc	Enhanced	Net Pay Deduction
		£ p.a	£ p.a	£ p.a			£ p.a	£ p.a	£ p.a
1(a)	6	44,441	46,308	1,357	1(a)	6	45,551	47,465	1,390
2	7	45,335	47,240	1,383	2	7	46,468	48,420	1,418
3(b)		46,270	48,214	1,413	3(b)		47,426	49,419	1,448

(a) Entry point for an officer appointed to the rank, unless the chief officer

(b) Officers who have been on this point for a year will have access to the competence related threshold payment of £1,113 a year (this is 95% of the HDPF payment of £1122 (enhanced) which maintains the Home

Chief Inspectors in post at 31 August 1994*									
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		£ p.a	£ p.a	£ p.a			£ p.a	£ p.a	£ p.a
(a)	11	47,028	49,004	1,436	(a)	11	48,204	50,229	1,472

the competence related threshold payment of £1,113 a year (this is 95% of the HDPF payment of £1122 (enhanced) which maintains the Home Office Police Force and MDP pay comparability). The payment is also subject to Net Pay Deduction, is pensionable and taxable.

* To be eligible for this pay scale, Chief Inspectors must meet the criteria as specified in the 2004 pay award.