

CIVIL NUCLEAR POLICE FEDERATION

Established by Act of Parliament



ACC Richard Bennett.
Head of Uniformed Policing
College of Policing

Cinnamon House,
Crab lane
Warrington
Cheshire
WA2 0AP

01925 661745
07860704601

Date 27th January 2016

SUBJECT: RETIREMENT AGE FOR CNC OFFICERS

Dear Richard,

Thank you for your letter of 18th January 2016 regarding potential changes to the pensionable age of Civil Nuclear Constabulary officers.

I appreciate fully the way in which you have set out the role of the College of Policing; your letter has been entirely helpful.

The concern at our end and I know is shared by the Civil Nuclear Police Authority and the CNC is that the discussions on pension age are not sufficiently weighing the effect of a pension age of 68 or even 65 on the capability of our older members to perform effectively. The standards set by the College are, quite properly and necessarily, a mandatory obligation to retain the COP firearms licence, but it is equally essential that the human resources are sufficiently fit to meet them. The financial implications, largely promoted by HM Treasury and DECC are important but they should not be allowed to force through decisions against expert advice which would inevitably undermine the overall effectiveness of CNC officers in their vital work of protecting the nuclear assets of the UK.

I would like to take up your offer of providing information on current standards and the rationale and implications of those standards to the parties involved in determining the retirement age of CNC officers.

I am therefore copying your letter and this response to the CNC and CNPA with the strong recommendation that they draw upon your expertise to reinforce their position vis a vis HM Treasury and DECC. It is clearly in the national security interest that in creating the new pensions regime the capability of the Civil Nuclear Constabulary should not be unwittingly diminished.

All correspondence to Chief Executive

It would be also very helpful to the Federation if information offered by the College were copied to us to ensure professional consistency in the presentation of the argument for a sensible retirement age.

Yours sincerely

Nigel Dennis
Chief Executive.
Civil Nuclear Police Federation

Copy

Alex Marshall QPM Chief Executive, College of Policing
Mike Griffiths CBE Chief Constable CNC
Sir Phillip Trousdell KBE CB Chairman CNPA